

EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
EOBI HEAD OFFICE, KARACHI

HUMAN RESOURCE DEPARTMENT

INTER OFFICE MEMORANDUM

From: Director (Employees)
HR Department,
Head Office, Karachi

To: Dy. Director General (IT)
IT Department
Head Office, Karachi

Ref No. HR/DAL/PIC/2025/220

Karachi the 04 March, 2025

Subject: **COMPLIANCE OF ORDERS OF HONORABLE PAKISTAN INFORMATION COMMISSION.**


In compliance of the Orders dated 20.01.2025 of the Honorable Pakistan Information Commission passed in Appeal No. 2896-09/24 (Amir Baloch vs. EOBI), I am directed to enclose herewith details of decided Disciplinary Proceedings w.e.f. 01.01.2018 to 30.06.2024, which may please be uploaded on the website of the Institution for general information as required under Section 5(i) of Right of Access to Information Act, 2017.

2. This issues with the approval of the Acting Chairman EOBI in terms of Ministry of OP&HRD's letter No. 4(3)/2020-EOBI dated 01.10.2024.

Encl. as above.

C.C. to:

1. DDG(HR)/DDG(Law)
2. Director (Coordination)
3. Master/concerned file.


(Shakir Ali)
Director (Employees)

DETAILS OF DISCIPLINARY PROCEEDINGS 01.01.2018 TO 30.06.2024

Sr. #	Name	Designation	Charges/ Allegations	Nature of Proceedings	Date of Initiation	Name of I.O	Findings of I.O	Punishment	Office Order & Date	Remarks
1	916483 Zulfikar Ali Tunio	Assistant Director (Ops)	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	23.10.2017	Muhammad Amir Javed	Charges Established	Withholding Increment one year	15/2018 03.08.2018	
2	913053 Mohabbat Ali	Executive Officer	-do	Charge Sheet	17.11.2017	-do	Charges Established	Withholding Increment one year	154/2018 07.08.2018	
3	928698 Hamid Ali	Assistant Director (Ops)	-do	Charge Sheet	17.11.2017	-do	Charges Established	Withholding Increment one year	153/2018 07.08.2018	
4	916212 Lal Khan Jatoi	Assistant Director (Ops)	Submit fake Degrees on appointment as EO	Show Cause Notice	23.08.2018	N/A	Charges Established	Dismissed from Service	134/2018 13.07.2018	SHC suspended dismissal order
5	920183 Waqar Baig	Personal Assistant	Breach of Discipline, inefficiency & habitual absent	Charge Sheet	21.08.2019	Ali Anwar Jamali	Charges Established	Dismissed from Service	4043/2019 01.11.2019	Appellate Authority set-aside order
6	923308 Ahmed Faraz	Deputy Director (Ops)	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	03.09.2018	Zulfikar Ali	Charges not Established	Absolve	70/2021 18.03.2021	
7	923182 Muzamil Kamil Mali	Deputy Director (Ops)	-do	Charge Sheet	03.09.2018	-do	Charges not Established	Absolve	184/2020 07.12.2020	
8	919197 Shahzad Rafiq	Assistant Director (Ops)	-do	Charge Sheet	03.09.2018	-do	Charges Established	Withheld promotion for one year	185/2020 07.12.2020	
9	918912 Salim Jan Buzdar	Senior Assistant	-do	Charge Sheet	03.09.2018	-do	Charges not Established	Absolve	186/2020 07.12.2020	
10	917306 Muhammad Anwar	Driver	Allegedly involved theft of Official Vehicle & not having verified domicile of Balochists	Show Cause Notice	05.10.2022	N/A	Charges Established	Compulsory Retired	195/2020 16.12.2020	
11	923308 Ahmed Faraz	Deputy Director (Ops)	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	23.10.2017	Noor Ahmed Waigara	Charges Established	Censure	180/2020 07.12.2020	
12	923182 Muzamil Kamil Mali	Deputy Director (Ops)	-do	Charge Sheet	23.10.2017	-do	Charges Established	Censure	181/2020 07.12.2020	
13	919197 Shahzad Rafiq	Assistant Director (Ops)	-do	Charge Sheet	23.10.2017	-do	Charges Established	Censure	182/2020 07.12.2020	
14	918912 Salim Jan Buzdar	Senior Assistant	-do	Charge Sheet	23.10.2017	-do	Charges Established	Censure	183/2020 07.12.2020	
15	923182 Muzamil Kamil Mali	Deputy Director (Ops)	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	29.11.2019	Zulfikar Ali	Charges Established	Withholding Increment one year	188/2020 07.12.2020	
16	901871 Iqbal Alam	Assistant Director (Ops)	Breach of Discipline, not disclose Assets in declaration forms	Charge Sheet	07.01.2020	Muhammad Qadeer Qureshi	Charges not Established	Absolve	132/2023 04.09.2020	
17	929806 Sikandar Hayat	Executive Officer	Unauthorized withdrawal of amount from BSP Program during Covid-19	Show Cause Notice	12.02.2021	N/A	Charges not Established	Exonerate	288/2021 02.11.2021	
18	924323 Habib Gul	Personal Assistant	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	300/2021 12.11.2021	
19	918912 Salim Jan Buzdar	Senior Assistant	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	301/2021 12.11.2021	
20	920694 Nasir Khan	Personal Assistant	-do	Show Cause Notice	12.02.2021	N/A	Charges not Established	Exonerate	302/2021 12.11.2021	
21	930369 Abdul Saboor	Senior Assistant	-do	Show Cause Notice	12.02.2021	N/A	Charges Partly Established	Censure	303/2021 12.11.2021	
22	916290 Mumtaz Ali Mohoto	Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	304/2021 12.11.2021	
23	923104 Feroz Gul	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	305/2021 12.11.2021	
24	922628 M. Munawar Ali	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	306/2021 12.11.2021	
25	924016 Abdul Rasheed	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	307/2021 12.11.2021	

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26	920887 Tahir Javed	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	308/2021 12.11.2021	
27	923013 Muhammad Nawaz	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges not Established	Exonerate	309/2021 12.11.2021	
28	924107 Nasir Naseer	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	310/2021 12.11.2021	
29	922628 Ali Akbar Channa	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	311/2021 12.11.2021	
30	921539 Abdul Karim	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	312/2021 12.11.2021	
31	921108 Muhammad Anwar Jamil	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	313/2021 12.11.2021	
32	922952 Khursheed Anwer	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	314/2021 12.11.2021	
33	923922 Muhammad Malook	Naib Qasid	-do	Show Cause Notice	12.02.2021	N/A	Charges Established	Withholding Increment Two year	315/2021 12.11.2021	
34	922167 Nadeem Ahmed Butt	Senior Assistant	Breach of Discipline and subordination	Charge Sheet	10.09.2020	Abdur Rehman	Charges Partly Established	Warning	31/2022 28.01.2022	
35	918194 Saifuddin	Senior Assistant	Breach of Discipline, inefficiency & habitual absent	Charge Sheet	10.09.2020	Shakir Ali	Charges Established	Compulsory Retired	132/2022 11.04.2022	
36	910429 Azmat Ali Shah	Assistant Director (Office)	Breach of Discipline, inefficiency & habitual absent	Charge Sheet	07.03.2022	Imtiaz Sadiq Tarar	Charges Established	Compulsory Retired	140/2022 11.04.2022	
37	912403 Abdul Rasheed	Assistant Director (Office)	Allegedly involved in corruption and caught Redhanded by the FIA	Charge Sheet	12.02.2021	Faisal Murtaz	Charges Established	Compulsory Retired	03/2022 05.01.2022	Appellate Authority set-aside order
38	910974 Muhammad Khalid Mian	Assistant Director (Ops)	Breach of Discipline and subordination	Charge Sheet	15.08.2022	Mubashir Rasool	Charges Established	Censure	372/2022 28.10.2022	
39	916790 Kaleem Pervaiz Bhutta	DDG(Ops)	Alleged involvement in irregular appointments	Charge Sheet	17.12.2014	Dr. Shujaat Ali	Charges Established	Compulsory Retired	08/2022 10.01.2022	
40	922769 Abdul Ahad Memon	Dy. Director (Law)	Breach of Discipline, negligence and in- subordination	Show Cause Notice	22.12.2020	N/A	Charges not Established	Absolve	109/2022 18.03.2022	
41	922769 Abdul Ahad Memon	Dy. Director (Law)	Breach of Discipline, negligence and in- subordination	Charge Sheet	12.02.2021	Mubashir Rasool	Charges not Established	Absolve	110/2022 18.03.2022	
42	930461 Rana Shafaat Ali	Senior Assistant	Display negligence & misappropriation	Charge Sheet	18.07.2024	Muhammad Sohaib Qureshi	Charges Established	Withholding Increments two years	110/2022 18.03.2022	
43	922452 M. Shoaib Alam	Personal Assistant	Breach Discipline and in-subordination	Charge Sheet	02.02.2022	Abdul Qadir Soomro	Charges Established	Withholding Increment one year	133/2022 11.04.2022	
44	929226 Muhammad Ali Shafiq	Assistant Director (Ops)	Breach of Discipline	Charge Sheet	13.10.2022	Ghulam Muhammad	Charges Established	Censure	07/2023 13.01.2023	
45	924301 Sarfaraz Ahmed Khan	Naib Qasid	Breach of Discipline, inefficiency & habitual absent	Charge Sheet	22.02.2022	Muhammad Faheem	Charges Established	reduction of 4 stages in pay scales	75/2023 20.03.2023	
46	930994 Imran Nazakat	Naib Qasid (Contract)	Breach of Discipline, inefficiency & habitual absent	Show Cause Notice	29.05.2023	N/A	Charges Established	Withholding Increment one year	225/2023 04.08.2023	
47	929964 M. Zubair Khan	Assistant Director (F&A)	Misconduct and absent from duty	Show Cause Notice	24.03.2023	N/A		Resignation Accepted by C.A	272/2023 24.10.2023	
48	923400 Mr. Asif Azad	Director (F&A)	Involvement in illegal purchase of properties	Charge Sheet	13.10.2022	Mr. Asif Ikram, Secretary IT	Charges Established	Dismissed from Service	129/2024 03.07.2024	
49	919482 Mr. Anwar Ali Ch.	Dy. Director	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	27.07.2023	Mr. Zuifqar Ali & Mr. Amir Javed	Charges Established	Withholding Increment one year	163/2024 02.09.2024	
50	919573 Mr. Shahid Mahmood	Dy. Director	-do	Charge Sheet	27.07.2023	-do	Charges Established	Withholding Increment one year	164/2021 02.09.2024	

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51	929259 Mr. Ghulam Qamar	Assistant Director (Ops)	-do	Charge Sheet	27.07.2023	-do	Charges Established	Censure	165/2024 02.09.2024	
52	930427 Mr. Abubakar Saleem	Assistant Director (F&A)	-do	Charge Sheet	27.07.2023	-do	Charges Established	Censure	167/2024 02.09.2024	
53	929953 Mr. Usman Habib	Assistant Director (F&A)	-do	Charge Sheet	27.07.2023	-do	Charges not Established	Exonerate	169/2024 02.09.2024	
54	919539 Syed Zafar Mehdi	Assistant Director (Ops)	-do	Charge Sheet	27.07.2023	-do	Charges not Established	Exonerate	168/2024 02.09.2024	
55	929306 Mr. Aftab Naseem	Assistant Director (Ops)	-do	Charge Sheet	27.07.2023	-do	Charges Established	Dismissed from Service	166/2024 02.09.2024	
56	931088 Rana Usman Ali	Naib Qasid	Allegedly involvement in awarding bogus pension cases.	Charge Sheet	21.08.2023	Mr. Mudassar Ramzan	Charges Established	Dismissed from Service	36/2024 22.08.2024	